



## **DST Worldwide Services India rated at Maturity Level 3 of People CMM®**

**Hyderabad, Andhra Pradesh, September 14, 2011** – DST Worldwide Services, LLC is pleased to announce that our India location has been appraised and successfully rated at maturity level 3 of the People CMM® by a team led by Rajesh Naik of QAI India Ltd. The appraisal was completed on August 5, 2011.

DST Worldwide Services is a wholly-owned subsidiary of DST Systems, Inc., and provides IT and business process services to the DST enterprise and its clients in the financial services, healthcare and insurance domains.

“As an organization, we are committed to benchmarking ourselves with best practices. We believe that the People CMM® framework provides the best set of human resources practices available to companies in India today. We are delighted to be compliant with maturity level 3 practices,” said Tilakraj Panjabi, country head, DST Worldwide Services India. “We are very proud of this achievement of delivering excellence to our clients and employees.”

“We are committed to the values of leading by example and achieving excellence. Our objective in human resources has been to streamline processes and continuously innovate using the People CMM® approach to maximize employee satisfaction and productivity,” said Monty Bharali, head of human resources, DST Worldwide Services India. “In order to provide the momentum needed to support our business, conscious efforts have been made to implement best practices at work.”

“DST Worldwide Services has significantly evolved its human resources related practices over the last two years through a well-planned and well-managed program,” said Rajesh Naik of QAI India Ltd., the SEI-authorized lead appraiser who led the People CMM® appraisal of DST Worldwide Services. “Providing continuous, documented feedback on performance and a loyalty-related bonus system to increase employee retention are two of the practices that stand out. DST Worldwide Services has implemented human resources processes that will enable it to scale operations and provide enhanced service to its customers.”

(People CMM® is a registered trademark of the Carnegie-Mellon University)

DST Worldwide Services India  
5<sup>th</sup> Floor, Block B, Q City  
Nanakramguda,  
Gachibowli  
Hyderabad – 500 032

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**Contact -**

*Name: Rama Krishna SVV*

*Phone: +914066125555*

*Email: reachus@dstworldwideservices.com*

*Web: www.dstworldwideservices.com*

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**DST Worldwide Services LLC** is a leader in delivering world-class information technology and business processing solutions to the financial services, healthcare and insurance industries. DST Worldwide Services provides application development and support, testing, data management, migration, infrastructure management, back office and consulting services. DST Worldwide Services is a wholly owned subsidiary of DST Systems, Inc.

**DST Systems, Inc.** provides sophisticated information processing and computer software products and services to support the mutual fund, investment management, insurance and healthcare industries. In addition to technology products and services, DST provides integrated print and electronic statement and billing output solutions through a wholly owned subsidiary. DST's world-class data centers provide technology infrastructure support for mutual fund companies, healthcare providers, banks, mortgage bankers and insurance companies around the globe. DST is headquartered in Kansas City, Mo., and is a publicly traded company on the New York Stock Exchange.

The information and comments above may include forward-looking statements respecting DST and its businesses. Such information and comments are based on DST's views as of today, and actual actions or results could differ. There could be a number of factors affecting future actions or results, including those set forth in DST's latest periodic financial report (Form 10-K or 10-Q) filed with the Securities and Exchange Commission. All such factors should be considered in evaluating any forward-looking comment. The Company will not update any forward-looking statements in this press release to reflect future events.

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